



A DIVISION OF 1422022 ONT.INC

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COVID 19 Company Protocols

Due to the spread of COVID-19, Sierra Construction and Northern Waste and Hauling are taking extra precautions to limit the spread of the virus among our staff, families and clients. We will continue to closely monitor the guidelines in place from the Government and local Northwestern Health Unit.

Recommendation for all Employees:

All employees will be notified of and are required to stay up to date with the current work site recommendations related to preventing the spread of COVID-19. This includes and not limited to the following practices:

- regular handwashing
- frequent sanitization
- maintaining a distance of six feet from others
- wearing face masks or shields when working closely with others
- wearing face masks or shields when in an environment with customers/clients

All non-essential travel should be cancelled and any person traveling outside of the community should notify their supervisor for approval.

Any employee that is returning from locations outside of Canada or areas with confirmed COVID-19 cases will be expected to self-monitor and or self-quarantine in accordance to the public health guidelines. It is highly advisable that all employees download the COVID app to their phones to help track close contact with the virus during this time.

We will continue to closely monitor the recommendations set out by the public health authorities. We appreciate your understanding as guidelines may change at any time.

We are available to answer any questions that may arise. Thank you for your continued support during this time.

Thank you and be well,

Sarah Minor